

Ray D. Anderson

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PROFESSIONAL PROFILE

Versatile managerial and technical professional with 33 years of experience in operations management, business development, project management, and public administration.

PROFESSIONAL OBJECTIVE

To continue in a career to assist public or private organizations in operations or organizational management as a contracted employee. Positions could be interim city manager, utilities director, or project manager.

EDUCATION

B.S.C.E. 1989, Michigan Technological University, Houghton, Michigan

M.B.A. 1998, Olivet Nazarene University, Bourbonnais, Illinois

EMPLOYMENT EXPERIENCE

RDA Services, LLC, Norway, Michigan
President/CEO, May 2022 to the Present

- Provide consulting services on various topics such as organizational and strategic planning, contract negotiations, code development and enforcement, and other project and operational issues. Also offering services such as interim city manager, utilities director, other utility related operational management, or project management.

International City Managers Association, Washington D.C.
Senior Advisor, May 2022 to the Present

- Advisory role for the ICMA in partnership with the Michigan Municipal Executives representing the Upper Peninsula for communities on manager/council governance and relations.

City of Norway, Michigan
City Manager, February 2001 to May 2022 (retired)
Utilities Director, August 1999 to February 2001

Managed a community of 2950 with an operating budget of \$13 M and 39 employees which included traditional municipal operations such as administration, police and fire. Also managed the community utilities and public works which included water (deep well) and wastewater (aerobic digestion), an electric utility distribution and 6.8 MW hydro generating facility and full-service broadband operations (video, internet w/l gig, and phone). The community also has a municipal golf operation which was under the direction of the City Manager. Developed and executed all budget matters including developing and administering grant opportunities. Developed all ordinance amendments and original text for the city attorney to review. Other responsibilities at the City of Norway include:

- Downtown Development Director – Managed the City’s DDA board including all projects, budgets, and plans. The Norway DDA has it’s own TIFA capture and budget.
- Planning Administrator – Municipal planning and organization including community master plan development and zoning code development and amendments. Also handled all zoning administration.
- Code Administrator – Developed and enforced city ordinances and codes. Developed city ordinances for legal review. Performed code enforcement.
- Human Resource Manager – Managed all aspects of human resources including union contracts (4), HR Policies and procedures and all contract negotiations as lead negotiator.
- Street Administrator – City of Norway (August 1999 to May 2022)
- City Clerk – City of Norway (February 2001 to March 2006)
- Acting Police Chief – City of Norway (2007 to December 2012)

CBI Services Inc, Various Locations (Domestic and International)

Business Development Manager, May 1998 to August 1999

Project Manager, May 1992 to May 1998

Project Engineer, May 1992 to September 1992

Field Engineer, March 1989 to May 1992

- Developed estimates and negotiated project proposals as well as a continuation of managing the refinery maintenance projects.
- Managed miscellaneous refinery maintenance projects geographically over the entire United States. Customers include Shell Oil, Hess Oil, Tosco, Koch, and Mobil.
- Managed the construction of a \$500 million refinery project for Chevron Refinery in Richmond California. The project was to construct a new catalytic cracking unit including reactor, regenerator, tertiary catalytic, and refractory tower. The project had over 500 union craft on the job including boilermakers, pipefitters, electricians, laborers, and operators.
- Managed the shutdown portion of a larger project for Sapref Refinery which included both maintenance of miscellaneous pressure vessels and piping and demolition of a furnace.
- Performed a retrain retrofit on a deethanizer tower for Aramco Refinery located in Yanbu Saudia Arabia.
- Field engineering duties on various projects across the country in facilities such as nuclear, pulp and paper, petrochemical, oil and gas refineries and one project constructing a new generating facility in Hawaii. Also worked in the design office for 5 months and the manufacturing facility for 7 months as part of the engineering training program.

SUMMARY OF EXPERIENCE AND SKILLS

- Project management in the public sector (water, sewer, electric generation, electric hydro, cable, facilities, streets) and in the private sector, large construction projects (oil and gas, papermills, petrochemical, and electric generation).
- Budget development, administration, and controls.
- Ordinance, policy, and other code development, enforcement, and administration.
- Human resource management including union and individual personnel contract negotiations.
- Strategic plan development and implementation.
- Management and organization of large and small boards and committees

PROFESSIONAL AND SOCIAL ORGANIZATIONS

- American Society of Civil Engineers (ASCE) – Member
- International City Managers Association (ICMA) – Member
- Michigan Municipal Executives (MME) – Member and Board of Directors (2014 through 2017)
- Michigan Municipal Electric Association (MMEA) – Board of Directors (2007 through 2018) and President (2016 to 2018)
- Michigan Municipal League (MML) – Board of Directors (2008 through 2011)
- Michigan Municipal League Energy and Technology Committee
- Wisconsin Public Power Inc. (WPPI) – Member (2006 through 2021) also serving on policy committee
- American Water Works Association (AWWA) – Member
- Upper Peninsula Public Power Association
- Dickinson County Brownfield Authority
- Dickinson County Neighborhood Partnership Committee
- Dickinson County Solid Waste Management Authority
- Dickinson County Solid Waste Management Committee
- Dickinson County Economic Development Authority
- Dickinson County Partnership (Chair from 2001 through 2003)
- Kiwanis International
- Masonic Lodge

REFERENCES

Available upon request