



COUNCIL- MANAGER GOVERNANCE

[city name]

[date]



PERSONAL REFLECTION

“MY TIME AS A MEMBER OF THE
[CITY NAME] CITY COMMISSION
WAS WELL-SPENT BECAUSE..”

Topics to be Covered

Origins of
Council-
Manager
Government

Principles of
Public
Administration

Legal Basis of
Council-
Manager
Government

Commissioner
Roles

Manager
Duties

Productive
Commissioner/
Manager
Relations

Commissioner
Effectiveness



ORIGINS OF
COUNCIL-
MANAGER
GOVERNANCE



Origins of Council-Manager Governance

Progressive Movement:
1896 - 1916

Origins of Council-Manager Governance

Progressive Movement:
1896 - 1916



Scientific Management:
Frederick Taylor

Origins of Council-Manager Governance


Progressive Movement:
1896 - 1916



Scientific Management: Frederick Taylor



Study of Public Administration: Woodrow
Wilson



PRINCIPLES
OF
PUBLIC
ADMINISTRATION

Neutral Competence

Principles
of
Public
Administration

Neutral
Competence

Efficiency &
Effectiveness

Principles
of
Public
Administration

Neutral Competence

Efficiency &
Effectiveness

Responsiveness

Principles
of
Public
Administration

Neutral Competence

Efficiency & Effectiveness

Responsiveness

Accountability

Principles
of
Public
Administration



LEGAL BASIS OF
COUNCIL-
MANAGER
GOVERNANCE



Michigan
Constitution
of 1963



Home
Rule
City
Act



[city name]
Charter &
Code of
Ordinances

Legal Basis of Council- Manager Government

Mission of the City of [name]

“The city and its officers shall have power to exercise all municipal powers in the management and control of municipal property and in the administration of municipal government... to do any act to advance the interests of the city, the good government and prosperity of the municipality and its inhabitants...”



COMMISSIONER
ROLES

Commissioner Roles



Thought Leaders



Policy Makers



Fiduciaries



Overseers



Advisors

Commissioner Roles



Thought Leaders



Policy Makers



Fiduciaries



Overseers



Advisors

Policy Making



Strategic
Plans



Ordinances



Rules and
Regulations



Budgets



Resolutions



Contracts

Commissioner Roles



Thought Leaders



Policy Makers



Fiduciaries



Overseers



Advisors

Commissioner Roles



Thought Leaders



Policy Makers



Fiduciaries



Overseers



Advisors

Commissioner Roles



Thought Leaders



Policy Makers



Fiduciaries



Overseers



Advisors



CITY
MANAGER'S
DUTIES

City Manager's Duties

Policy
Implementation

City Manager's Duties

Policy
Implementation

Ordinance
Enforcement

City Manager's Duties

Policy
Implementation

Ordinance
Enforcement

Budgeting

City Manager's Duties

Policy
Implementation

Ordinance
Enforcement

Budgeting

Purchasing

City Manager's Duties

Policy
Implementation

Ordinance
Enforcement

Budgeting

Purchasing

Appointing and
Supervising
Staff

City Manager's Duties

Policy
Implementation

Ordinance
Enforcement

Budgeting

Purchasing

Appointing and
Supervising
Staff

Advising the
Commission



PRINCIPLES OF
PRODUCTIVE
COMMISSION-
MANAGER
RELATIONS

The
Commission
and Manager
are on the same
team.

Principles
of
Productive
Commission-
Manager
Relations

The Commission and
Manager are on the
same team.

The Commission
speaks with one voice.

Principles
of
Productive
Commission-
Manager
Relations

The Commission and Manager are on the same team.

The Commission speaks with one voice.

The Commission directs the staff through the Manager.

Principles
of
Productive
Commission-
Manager
Relations

The Commission and Manager are on the same team.

The Commission speaks with one voice.

The Commission directs the staff through the Manager.

The Manager informs all Commissioners equally.

Principles of Productive Commission- Manager Relations

The Commission and Manager are on the same team.

The Commission speaks with one voice.

The Commission directs the staff through the Manager.

The Manager informs all Commissioners equally.

Everyone communicates civilly.

Principles of Productive Commission- Manager Relations



COMMISSIONER
EFFECTIVENESS

The Effective City Commissioner...

Focuses on the Big Picture;

The Effective City Commissioner...

Focuses on the Big Picture;

Stays Informed;



The Effective City Commissioner...

Focuses on the Big Picture;



Stays Informed;



Shares Knowledge, Ideas, and Opinions

The Effective City Commissioner...

Focuses on the Big Picture;



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graph TD; A[Focuses on the Big Picture;] --> B[Stays Informed;]; B --> C[Shares Knowledge, Ideas, and Opinions]; C --> D[Works Toward Consensus; and];
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Stays Informed;

Shares Knowledge, Ideas, and Opinions

Works Toward Consensus; and

The Effective City Commissioner...


Focuses on the Big Picture;

Stays Informed;

Shares Knowledge, Ideas, and Opinions

Works Toward Consensus; and

Is Ethical.



QUESTIONS
&
DISCUSSION